



REQUEST FOR PROPOSALS

Solicitation Number: R-17-0001-DHS

Compensation Management Software

ADDENDUM #1 – 4 PM Central | February 9, 2017

This addendum responds to questions received by the deadline listed in the Request for Proposals.

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| Questions and Answers |
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Q. 1: [Please indicate] whether companies from Outside **USA** can apply for this ([such as] from India or Canada)?

A. 1: [Yes, they can submit.](#)

Q. 2: Whether we need to come over there for meetings?

A. 2: [Yes, proposing vendors may be asked to provide a brief presentation summary of their experience and project approach as well as answer any questions posed by the Selection Committee. Also, the vendor must have the ability to provide training for designated SAWS staff which will include face-to-face training.](#)

Q.3: Can we perform the tasks (related to RFP) outside **USA**?

A. 3: [No, SAWS is seeking on-site implementation training.](#)

Q.4: Can we submit the proposals via email?

A.3: [No, please see the cover page of the RFP, which states “***Only Hard Copy Submittals Accepted ***”](#).

End Questions and Answers

No other items, dates or deadlines for this RFP are changed.

END ADDENDUM #1